



One of India's leading producers of fertilizers and industrial chemicals,

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees' capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

JOB DESCRIPTION

Designation: ASST. MANAGER

Function: Mechanical

Location: DAHEJ

Sector: MANUFACTURING

- **Purpose of the Job**

This role is primarily responsible for execution of Mechanical Maintenance to increase Reliability (i.e. minimum downtime), Cost Effectiveness and efficiency to achieve the business targets of Dahej plants (WNA, CNA, Loading, Tank Farm terminal) with EHS compliance.

Overview/ Responsibilities: As a Security Officer, you will be expected to:

Key Accountabilities for the position	Major Tasks for the position
<ul style="list-style-type: none">• Shutdown - To interact with Production Dept. for execution of shutdown jobs. To arrange for the resources required for the execution of shutdown jobs. To prepare schedule for the shutdown jobs and monitor & control execution of shutdown jobs• Analysis - To carry out Root Cause Analysis / Failure Analysis (or to participate as a team member) using various techniques and plan & control effective execution of action plans• Energy - To plan and control execution of Energy Saving Jobs or action plans for efficiency improvements jobs Procurement - Support Purchase Department for Vendor Assessment. Review and follow up	<ul style="list-style-type: none">• Completion of PM activities as per schedule with limited skilled workforce• Development of vendors for various services• Development of jig & fixtures for the completion of jobs with accuracy, quality & less time• SAP transactions in time• Scope of work for AMC / ARC• Selection of the Vendors• Identify Training Needs of subordinates (in EHS, Technical, SAP, ISO, Behavioural Aspects).• Productivity - To initiate, plan, coordinate & execute Productivity Improvement Jobs. To lead the project.

"We believe together we can achieve excellence! "



with Purchase Department for the procurement of material. Ensure submission of correct specifications / technical data sheets, Technical Discussion with Vendors. Supervise, Review to ensure timely Inspection & Clearing GRs of the material received

<ul style="list-style-type: none"> • Educational qualifications 	<ul style="list-style-type: none"> • Total years of experience
<ul style="list-style-type: none"> • Diploma (Mechanical)/ITI 	<ul style="list-style-type: none"> • Diploma – Mechanical Industrial experience of min. 3-8 years. • ITI – Mechanical Industrial experience of min. 10 years.

Technical /functional expertise:

- Technical knowledge of Mechanical Equipment (rotary & static)
- Knowledge of SAP / ERP system
- Knowledge of cost & energy saving schemes
- Knowledge of Best EHS practices
- ISO systems
- Legal / Statutory requirements
- Bench marking on Mechanical Maintenance practices
- Cost Benefit Analysis
- Failure Analysis
- Negotiation

Behavioural Competencies (List only 3- 5 specific behavioural competencies)

State behavioural competencies required to function effectively at this position

- Analytical & logical thinking
- Drive for results (Make it happen)
- Problem Solving & Decision-Making Ability
- Team building, Interpersonal skills
- Administration skill for effective managing departmental function

Personality (List only 3- 5 specific personality characteristics)

- Communication
- Team building, Interpersonal skills
- Administration skill for effective managing departmental function

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